



FOR IMMEDIATE RELEASE

June 25, 2010

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MAYOR LANDRIEU AND CHIEF SERPAS ANNOUNCE REORGANIZATION OF NOPD

New Orleans, LA – Today, Mayor Mitch Landrieu and Police Superintendent Ronal Serpas unveiled a management reorganization structure for the New Orleans Police Department.

“I am committed to bringing about meaningful, lasting change that will improve the quality of life for all our residents,” said Landrieu. “In order to combat the level of crime in this city, we must totally transform the criminal justice system, and the reorganization of the police department is a first step.”

The new structure of the NOPD is designed to not only improve services, but foster clear lines of accountability and establish an efficient department. It also reduces the cost of the NOPD’s bloated executive staff and senior leadership.

“In the 47 days since being appointed as Superintendent, I have analyzed the department’s organization,” said Serpas. “I have a vision for the department that will provide more efficient and effective services to improve the way we serve our community.”

The changes, which will take effect Sunday, June 27, include a reduction in the number of deputy superintendents from six to four. The new structure will include: a deputy superintendent to oversee the Investigations and Support Bureau; a police deputy superintendent to oversee the Field Operations Bureau; a civilian deputy superintendent to oversee the Public Integrity Bureau; and a civilian deputy superintendent to serve as the director of Management Services Bureau. As a condition of their promotion, the new police deputy superintendents will not be permitted to work or coordinate any paid detail employment.

Additional changes include the elimination of the 11 provisionally appointed police majors. Seven of the provisionally appointed police majors as well as one current captain will be realigned to the position of police commander in each of the police districts. Four of the provisionally appointed majors will revert to their classified civil service position of police captain. Also, as a result of the reorganization, 25 of 37 total captains have been reassigned to new duties commensurate with the rank and responsibilities of a police captain.

Other changes announced today are:

- Traffic Division is being collapsed into the Traffic Section of the Special Operations Division, retaining the investigative functions of DWI, Fatality and Hit & Run as well as Escort administration.
- The Motorcycle Section's 24 Officers and Supervisors - 3 Sergeants - are being transferred and distributed to each of the districts under the direct control of the District Commanders to provide for additional control of resources to assist the District Commanders in resolving issues in their communities of service.
- The Mounted / K-9 Division being collapsed, with the K-9 Unit becoming a part of the Special Operations Division. The Mounted Unit - 2 Sergeants and 13 Officers - is being transferred to the Eighth District, which is where the Mounted Patrol is deployed over 90% of the time. The realignment will provide for more direct accountability and supervision of this resource to assist in policing duties of the Eighth District.
- The Superintendent's Staff Divisions will include the Crime Prevention Division; Public Affairs Division; Compliance Division; Technology Division and Inspections.
- The Crime Prevention Division will be realigned and tasked, in addition to their current duties, with creating for the first time in the NOPD, a system wherein this Division will call upon Business and Neighborhoods, door to door, to outline the services of the NOPD and linkages to the appropriate District Community Coordinating Sergeants to grow our Neighborhood/Business Watch groups.

A new Departmental Table of Organization is being finalized and will be available on the NOPD's Web site. Attached are bios on the new deputy superintendents.

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Deputy Superintendent Arlinda Pierce Westbrook, Esq.

Mrs. Westbrook comes to us as an experienced senior attorney with an in-depth knowledge of Municipal Law, contracting and procurement procedures, labor

relations, and civil litigation. Mrs. Westbrook has served the City of New Orleans for more than 13 years, ten as a city attorney with six of those serving as Senior Chief Deputy City Attorney for the City of New Orleans and three years as Assistant Executive Council to the Mayor. Prior to her new assignment as Deputy Superintendent, Mrs. Westbrook was tasked with implementing an emergency preparedness plan for the City of New Orleans Law Department where she served as Continuity of Operations Plan Coordinator and City Attorney for the remote City Hall mobilization during emergency evacuations. Mrs. Westbrook managed labor related procurement issues, provided advice and counsel to senior governmental officials and department heads. Mrs. Westbrook represented the City of New Orleans in legal matters regarding investigations and audits by the office of Inspector General, FBI, and Louisiana Auditors. Mrs. Westbrook has experience in Civil Rights Actions, Labor Law Cases, and many Civil Service Commission cases. Mrs. Westbrook graduated from Howard University, Washington, D.C. with a B.A. in Political Science in May of 1991. She continued her education at Loyola University School of Law and graduated in 1994 with a Juris Doctorate Degree.

Deputy Superintendent Marlon Defillo

Deputy Superintendent Marlon Defillo is a 29 year veteran of the New Orleans Police Department who has risen through the ranks beginning as a “beat officer” in 1981. Later promoted to Detective in the Criminal Investigations Bureau and for more than 7 years conducted Child Abuse Investigations. Assistant Superintendent Defillo was promoted to Sergeant in 1991 and assigned to the Office of Public Affairs where he served as the official spokesperson for the Police Department. In 1995, he was promoted to lieutenant and appointed as the Commander of the Office of Public Affairs. In 2002, he was again promoted to Captain and continued his career as the Public Affairs’ Commander. In December of 2005, he was appointed Deputy Superintendent and assumed command of the Public Integrity Bureau. In August of 2007, he was appointed to the second highest ranking officer in the police department and serves as Chief of Detectives. Assistant Superintendent Defillo has a Bachelors and Master’s Degree and is on the faculty at Southern University at New Orleans. He is a graduate of the FBI National Academy, session 197th, and a graduate of the Senior Management Institute for Police Executives at Harvard University.

Deputy Superintendent Kirk Bouyelas

Deputy Superintendent Kirk Bouyelas is a 27-year veteran of the New Orleans Police Department with over 18 years of supervisory and command experience. He has served as the Chief of Operations for the past two years. Chief Bouyelas previously served as the Commander of the Second Police District in Uptown New Orleans, the Third District Investigation Unit Commander and the Fourth District Deputy Commander. He is enrolled in Bellevue University's online Criminal Justice Administration program, with an anticipated completion in the spring of 2011. Chief Bouyelas is a member of the International Association of Chiefs of Police and the Law Enforcement Executive Development Association.

Deputy Superintendent Stephanie Landry

Stephanie Landry is a thirteen year veteran of the New Orleans Police Department. She was hired in mid -1990 as an analyst assigned to the Police Personnel Division. She resigned in 1997 to accept a position in private sector. In 1999, she returned to city government and accepted the position of Human Resource and Fiscal Grant Manager for the Office of Criminal Justice Coordination. In November 2000, she was offered and accepted the position of Human Resources Director for the New Orleans Police Department and has worked in that capacity to date. She is a member of Major Cities Chief Human Resources Committee since 2001 and is an Honorary member of the Fraternal Order of Police. She earned a Bachelor of Arts degree from the University of Louisiana at Lafayette.