

## Professional Resume

A.

<b>BIOGRAPHICAL SKETCH</b>			
<b>Name:</b> <i>Michael A. Ralph</i>		<b>Position:</b> <i>Institutional Research, Effectiveness &amp; Strategic Planning</i>	
Institution & Location	Degree	Year Conferred	Field of study
•University of the West Indies, Mona, Jamaica	BA	1977	Social Sciences, Research & Int'l Rels
•University of British Columbia Vancouver, Canada	MA	1979	Public Administration, International Relations
•New York University, NYC	Ph.D.	1995	Higher Education Leadership and Management
Facility & location	Professional Certifications & Licensure	Year	Field of concentration
•Fairleigh Dickinson Univ. NJ	Graduate Certificate	1984	•Advanced Personnel Management
•William Patterson Univ.	Graduate Certificate	1985	• Statistics & Quantitative Analysis
•National Institutes of Health & Nat. Library of Medicine, DC	Professional Certificate	1998	•Grants development & Management
• The Professional Health Foundation, Atlanta, GA	Leadership Certificate	2004	•Developing an institutional campus infrastructure for grant development & Management
•Louisiana State University	Certificate	2008	Professional Grant Development
•Dept. Homeland Sec. & FEMA. MD	Certificate	2008	Transfer of Technology; Intellectual Prop Campus leadership in Disaster Preparedness

### B. PROFESSIONAL EXPERIENCE

	<u>INSTITUTION</u>	<u>DATE</u>
•Director – Institutional Research, Effectiveness & Strategic planning	Southern University at New Orleans	2009
•Interim Vice President Academic Affairs & Asst. Vice President	Southern University System	2003
•President	Leadership & Empowerment Center	1999
•Assoc. Vice Chancellor Research & Sponsored Programs	North Carolina A & T State University	1998
•Director of Research & Sponsored Programs	Morris Brown College	1995
•Assoc. Director Research & Sponsored Programs	Bowie State University	1992

### C. MAJOR RESEARCH INTERESTS

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|---|--|--|
| <ul style="list-style-type: none"> <li>• Higher Education Leadership &amp; Management</li> <li>• Resource Development in Higher Education</li> </ul>        | <ul style="list-style-type: none"> <li>• College Effectiveness, Assessment, and Accountability</li> <li>• College and University learning Vs Teaching</li> <li>• Mentorship in Academic Settings</li> <li>•Disaster Preparedness – plans, strategies, techniques and approaches for preventing &amp; minimizing the unthinkable</li> </ul> | <ul style="list-style-type: none"> <li>• Cultural Factors influencing Campus Effectiveness</li> <li>•The efficacy of on-line Vs traditional forms of instruction at Colleges &amp; Universities</li> <li>•Critical Issues of Higher Education in Its Global Context</li> </ul> |
| <ul style="list-style-type: none"> <li>•The State of the University - Restructuring, Retrenchment and Reduction in Force in an Economic Downturn</li> </ul> |  |  |

### D. PUBLICATIONS (Short list)

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|--|--|---|
| <ul style="list-style-type: none"> <li>• The State of the University - Restructuring, Retrenchment and Reduction in Force in an Economic Downturn ( Article ...2009)</li> </ul>            | <ul style="list-style-type: none"> <li>Voices I. Voices in Tribute to President Barack Obama: Our Nation's 44<sup>th</sup> President (Book ...2009)</li> </ul>                               | <ul style="list-style-type: none"> <li>• Developing and Implementing a Strategic Plan for The University ( Monograph ...2007)</li> </ul>  |
| <ul style="list-style-type: none"> <li>• The Effects of Campus Culture on Institutional Effectiveness (Book in process...2009)</li> </ul>  | <ul style="list-style-type: none"> <li>• Establishing a University Center for Excellence in Teaching and Learning ( Monograph ...2009)</li> </ul>  | <ul style="list-style-type: none"> <li><u>Empowering Choices: Infinite Possibilities!</u>, Universal Publishers. (Book...2001)</li> </ul>   |
| <ul style="list-style-type: none"> <li>•Milestones toward Academic Excellence – The quality of Assessment and the Usefulness of Student, Program Learning Outcomes (Paper 2009)</li> </ul> | <ul style="list-style-type: none"> <li>•Disaster Preparedness – plans, strategies, techniques and approaches for preventing &amp; minimizing the unthinkable ( Monograph ...2008)</li> </ul> | <ul style="list-style-type: none"> <li>2001 © The Leadership Matrix Universal Publishers. (Book...2001)</li> <li>Progressive Changes Characterizing Colleges and Universities in Louisiana by Michael A. Ralph, Ph.D SCUP Regional Publication <a href="http://www.scup.org/page/pubs/sen/2008/aug/">http://www.scup.org/page/pubs/sen/2008/aug/</a></li> </ul> |
| <ul style="list-style-type: none"> <li>• Institutional Effectiveness, Planning and Approaches toward Assessment and Accountability (Monograph ...2008)</li> </ul>                          | <ul style="list-style-type: none"> <li>• Formulating a Disaster preparedness Web-Based Plan for Colleges and Universities (On-Line Trade Publication)</li> </ul>                             | <ul style="list-style-type: none"> <li>• Factors Affecting Student Effort Allocation and Academic Progress in Colleges and Universities (1995)</li> </ul>   |

## E. GRANTS AWARDED ( short list)

### 1. *Awarded by NCURA - National Council of University Research Administrators (1998-2000)*

Establishing the University Infrastructure for sponsored research proposal development, Proposal writing, preparation of grant budgets, indirect cost determination, program design, and procurement, report writing and the delivery of workshops and seminars in these areas. Managing post-award administration: negotiation of grant awards, the establishment of grant accounts, grant expenditure, costs allowed, revision of budgets, redirection of funding, compliance policies, the submission of all grant deliverables and reports and the oversight of close-out activities, the disposal of Federal property, transfer of technology, intellectual property.

2. Awarded by United States Department of Health and Human Service: Substance Abuse & Mental Health Services Administration (2000-2002) Involved collaboration across HBCU campuses, for the purpose of improving access and expanding the array of coordinated campus-based, culturally and linguistically competent services and supports for college-age 16-25 youth with serious substance abuse recovery needs.

3. Recipient of Eisenhower Fellowship Awards were presented in six categories: Graduate (GRAD), Grants for Research (GRF), Historically Black Colleges and Universities (HBCU), Hispanic Serving Institutions (HSI), Tribal Colleges (TC) and Faculty (FF). Since its inception, the program has been funded at \$2 million per year and has supported approximately 2000 students and faculty.

4. Awarded by United States Department of Health and Human Service: National Institute Mental Health (NIMH), National Institute of Nursing Research(NINR), and the Eunice Kennedy Shriver National Institute of Child Health and Human Development (NICHD) funded proposals for interdisciplinary studies addressing the psychosocial and behavioral consequences of HIV disease. This Funding Opportunity Announcement (FOA) issued by the National Institute Mental Health (NIMH), National Institute of Nursing Research(NINR), and the Eunice Kennedy Shriver National Institute of Child Health and Human Development (NICHD) invites interdisciplinary studies addressing the psychosocial and behavioral consequences of HIV disease. Over the past decade, secondary prevention in HIV disease, or "positive prevention", has received a much needed increase in attention. Gains have been made toward the aim of decreasing HIV transmission behaviors and improving quality of life among individuals living with HIV/AIDS, as well as understanding factors that are important to healthy coping. In this program announcement, further opportunities for innovation in this field are indicated.

## F. MEMBERSHIPS

- The International Organization for Disaster Preparedness for Colleges & Universities IODEP (President)
- Society of College and University Planning SCUP
- National Council of University Research Administrators NCUR A
- Society of Research Administrators SRA
- Founder and past President of The Leadership and Empowerment Center
- American Association of Higher Education
- American Association of Institutional Research
- Louisiana Association of Institutional Research
- Toastmasters International
- Kiwanis Club
- 100 Black Men of Baton Rouge Chapter

## G. COMMUNITY SERVICE

- Fundraising to provide resources for low income students to continue in school on behalf of 100 Black Men of Baton Rouge, LA
- Participating in the United Way Campaign to provide funding for community based organizations
- Provide mentorship in educational enhancement for youth as a member of the Kiwanis Club
- Contribute painting and other beautification services to the Baton Rouge Unitarian Church
- Contribute to the Food and Clothing Drives for indigent populations in Baton Rouge, New Orleans and other Louisiana communities
- Disaster preparedness consultation, workshops, seminars & drills for community organizations on behalf of IODEP

## H. CONFERENCE PRESENTATIONS (Short list)

- National League of American Pen Women** – Washington D.C. (Jan., 17, 2009) January, 2009 - 7pm Pen Arts Building, 1300 17th St. Michael Ralph, Ph.D., Scholar and Orator of Southern University System, Louisiana, read Lincoln's Second Inaugural Address. This Bicentennial celebration event spotlighted the launch of the book "Happy Birthday, Mr. Lincoln: A Commemorative Collage."
- The Leadership Academy, Atlanta GA "Leadership for the Twenty-first Century" (2009)
- Atlanta Public School System Administration. "Identifying and Preparing Grant Proposals"(2009)
- Toastmasters: The State of the University -Restructuring, Retrenchment and Reduction in Force in an Economic Downturn (2009)
- Society of College and University Planning SCUP International Conference, New Orleans. 2008 "Effective strategic Planning for Universities"
- The National Black Alcoholism and Addictions Council NBAC, Developing Programs for Community Capacity Building and Community Mobilization (2008)
- Society for College and University Planning, Baltimore, Maryland "The Quest Methodology: Strategies and Techniques for Assessment in Colleges and Universities" (2008)
- KRA Corporation, Washington, DC "The Development of Professional Proposals for Grant Funding (2008)"
- CDC/NAFEO Minority Health Initiative, Houston, Texas "Implementing Effective Health Education and Disease Prevention Programs on the College campus" (2007)